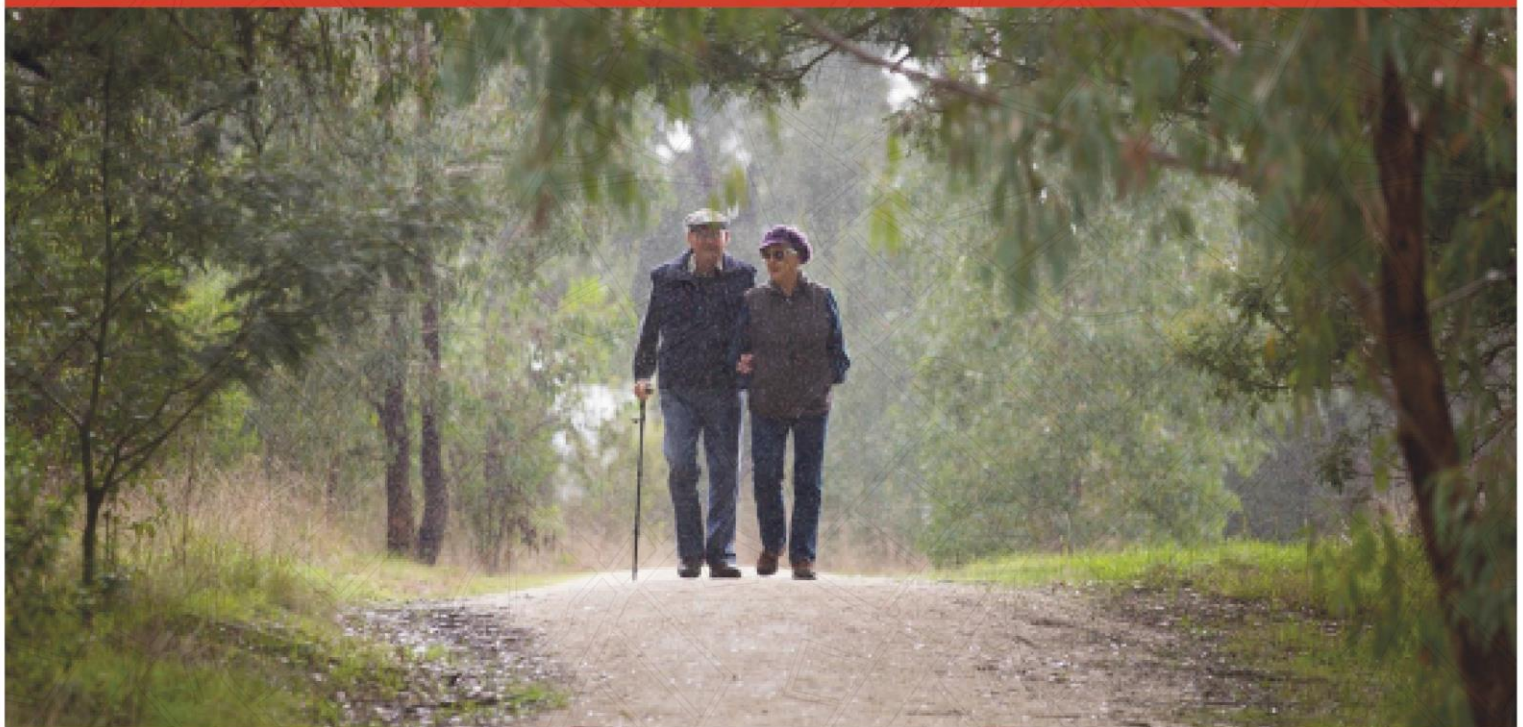


Live Work Latrobe

Consultation Report



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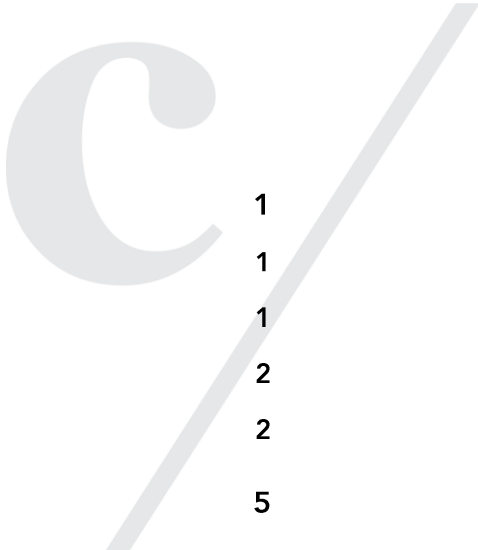
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Capire staff and associates take great care while transcribing participant feedback but unfortunately cannot guarantee the accuracy of all notes. We are however confident that we capture the full range of ideas, concerns and views expressed during our consultation activities.

Unless otherwise noted, the views expressed in our work represent those of the participants and not necessarily those of our consultants or our clients.



1 Introduction	1
1.1 Live Work Latrobe	1
1.2 Engagement approach	1
1.3 Limitations	2
1.4 This Report	2
2 Engagement Findings	5
2.1 Engagement Snapshot	5
2.2 Live Work Latrobe Engagement Observations	6
2.3 Aspirations for Latrobe's future	6
2.4 Housing	7
2.4.1 Housing Choices and Locations	7
2.4.2 Neighbourhood amenity	8
2.4.3 Rural Character	9
2.4.4 Urban Renewal	9
2.5 Rural Land Use	10
2.5.1 Zones	10
2.5.2 Agribusiness and diversified farming opportunities	11
2.5.3 Supporting current and future farmers	11
2.6 Industrial Land Use and Employment	12
2.6.1 Employment	12
2.6.2 Buffers	13
2.6.3 Existing industries and transition	13
2.6.4 New industries	14
2.6.5 Health	15
3 Councillor Engagement	16
3.1 Housing	16
3.2 Industrial Land Use and Employment	17
3.3 Rural Land Use	17
4 Conclusion	18
Appendix A: Project stakeholders	19
Appendix B: Project Advertising	20
Appendix C: Neighbourhood Listening Posts Site Descriptions	24
Appendix D: Street based Survey Questions	25
Appendix E: Workshop Agendas	28

Appendix F: Workshop Evaluation	31
Appendix G: Summary of Targeted Meetings	32
Appendix H: Online Survey Questions	35

1 Introduction

1.1 Live Work Latrobe

The Live Work Latrobe project aims to provide a long term plan for Latrobe City, setting a direction for future growth; recognising and protecting its assets; and planning to respond to the changing industry and employment opportunities for the region. Specifically, the project will develop three long term strategies to guide future housing, industrial land use and employment, and rural land use in the municipality.

The project draws heavily on community input and extensive background research and will be developed over two stages. Stage 1 will develop a Background Paper and establish policy directions for the future strategies, and will be informed by community and stakeholder feedback. Stage 2 focusses on the development of the three strategies.

1.2 Engagement approach

A Stakeholder Engagement Strategy (SES) was prepared for this project to guide the design and delivery of activities with the Latrobe community and other relevant stakeholders. The SES provided a proactive, transparent program using a series of engagement tools.

The term 'stakeholder' can have a broad and varied definition. The groups identified as stakeholders in this engagement program are listed in **Appendix A** of this report.

The tools included in the SES were selected to:

- provide people with choice and flexibility in how they participate and contribute to the Live Work Latrobe conversation,
- provide people with multiple opportunities to participate, using a range of mediums, and
- use techniques to seek out groups who do not always participate in broad engagement activities.

Capire worked closely with Latrobe City to deliver the Engagement Strategy and Latrobe City also undertook engagement activities to support the agreed approach. Table 1 describes the engagement activities.

Latrobe City actively promoted the project by advertising the engagement activities through the local media including print and radio, Council bulletin, online via Council's website and social media accounts as well as placing posters in busy locations across the municipality. Examples of the advertising and media can be found in **Appendix B**.

1.3 Limitations

There are a number of limitations regarding this consultation that should be acknowledged, these are outlined below.

- The engagement discussions were framed around future housing, industrial land use and employment as well as rural land use in Latrobe City. The purpose of this engagement was to understand a range of aspirations and views for the future of Latrobe across these broad themes. Feedback from the engagement activities will be used to inform the development of the three strategies where appropriate and practicable. It is acknowledged that not everything discussed can be addressed through land-use planning
- The engagement themes for this project are quite broad, there are varying degrees of understanding or knowledge about planning amongst community members and this may have influenced their capacity to fully understand the engagement questions in relation to the project.
- The report is an analysis of the views of both the general community and stakeholders. It should be acknowledged that invites were sent to a range of different stakeholders representing different interests, industries and government sectors to attend the workshops as well as targeted meetings. Not all stakeholders who were invited to attend a workshop or meeting attended.

Despite these limitations, we are confident that the findings contained within this report accurately reflect feedback provided by the participants through the engagement activities.

1.4 This Report

The purpose of this report is to provide a summary of the community and stakeholder feedback received over the four-week engagement period. The report has been written to acknowledge community values, ideas and aspirations. In some cases comments have been paraphrased and quotes have been used to illustrate the community sentiment.

This report has been prepared by Niamh Moynihan, Consultant, Capire Consulting Group. For further information on any aspect of the report or engagement approach, please email Niamh on niamh@capire.com.au or telephone (03) 9285 9000.

Capire and Latrobe City Council would like to thank the community members of Latrobe City who generously contributed their time, energy and ideas to the project.

Table 1: Engagement Activities

Tool/Technique	Description	When and where	Lead responsibility
1. Project website	Capire worked with Latrobe City Council to develop content for a project specific page on Council's website. The content included key project information such as project timing; opportunities to be involved in the engagement process; project news stories; and relevant back ground information. The webpage also included a link to the project survey.	Ongoing Latrobe City Council Website	Latrobe City
2. Fact Sheets	Five community fact sheets were prepared to support the engagement discussions: 1. <i>Project Overview</i> , 2. <i>Our Population and Housing</i> 3. <i>Our Rural Land</i> , 4. <i>Our Jobs and Industry</i> , 5. <i>Our Infrastructure</i>	Engagement Period: 9 November – 6 December 15. Latrobe City Council Website, Latrobe City Office Foyer and at engagement activities	Meinhardt (planning consultants)
3. Neighbourhood Listening Posts	Listening posts were held in local neighbourhoods in three of the main centres of the municipality (refer to Appendix C for a description of each location). They provided an opportunity for community members who would not normally participate in a discussion about strategic planning to learn about the project. Community members could also provide their ideas and views through a short survey (Refer Appendix D for questions) or an activity that asked participants to describe and vote on what the future jobs will be and where new housing should be located.	13 November: Elizabeth Street Shops, Moe 13 November: Morwell Train Station 14 November: Midvalley Shopping Centre, Morwell 14 November: Henry Street Shops, Traralgon	Capire
4. Community Listening Posts	Listening Posts were held in the larger and smaller towns to provide the community with an opportunity to discuss the project with officers directly.	11 November: West Place Shopping Centre, Churchill 12 November: Glengarry Hall, Glengarry 18 November: Traralgon Service Centre, Traralgon 19 November: Calignee Hall, Calignee 19 November: Traralgon South Hall, Traralgon South 19 November: Moe Town Hall, Moe 25 November: Rose Garden Meeting Room, Morwell 26 November: Yinnar Hall, Yinnar	Latrobe City
5. Community workshops	A series of themed community workshops were held over three evenings on housing, industrial land and employment, and rural land to bring together a range of groups, individuals and interests to discuss the future of Latrobe. The community workshops provided participants with key project information to inform each of the discussions. Representatives from both Council and the project team were in attendance to provide information, respond to queries as well as to directly hear the feedback from the	18 November: Rural Land Use – Traralgon 19 November: Housing – Moe 25 November: Industry and Employment – Morwell	Capire

Tool/Technique	Description	When and where	Lead responsibility
	participants. A copy of the agenda for each workshop is at Appendix E . At the end of each workshop, participants were asked to complete a workshop evaluation activity, these results are in Appendix F .		
6. Councillor Workshop	Meinhardt and Latrobe City Council Officers held a workshop with the Councillors to provide an update on the project, early thinking on the Policy Directions Paper and feedback from the community and stakeholder engagement activities. The feedback from this workshop is in Section 3 of this report.	23 November , Latrobe City Offices	Meinhardt
7. Targeted meetings	Capire arranged seven meetings with 14 local stakeholders which included community groups, community representatives local developers, local business and community members. To support the engagement, Latrobe City also met with their key stakeholders about the project, this included South Gippsland Shire Council, Wellington Shire Council, Gippsland Water and the Department of Health and Human Services) Latrobe City Officers also met with the Youth Council to gain an understanding of the youth perspective for the project. A brief summary of these meetings is at Appendix G .	Engagement Period: 9 November – 6 December , Latrobe City Offices	Capire, Meinhardt & Latrobe City
8. Street based survey	As part of the neighbourhood listening posts, Capire undertook street based surveys in the vicinity of the neighbourhood listening post. The purpose of this survey was to actively seek out community members who may not normally participate in a discussion about strategic planning (refer to Appendix D for survey questions).	13 November : Elizabeth Street Shops, Moe 13 November : Morwell Train Station 14 November : Midvalley Shopping Centre, Morwell 14 November : Henry Street Shops, Traralgon	Capire
9. Survey	A structured survey was used to invite more formal feedback. The survey included a range of open and closed answered questions and was available in hard copy and online via the project page on Council's website (refer to Appendix H for survey questions).	Engagement Period: 9 November – 6 December . Latrobe City Council Website, Latrobe City Office Foyer and at engagement activities	Capire
10. Submissions	Community members were invited to formally provide feedback on the project via an email and postal submissions process.	Engagement Period: 9 November – 6 December . Latrobe City Council Website	Latrobe City

2 Engagement Findings

2.1 Engagement Snapshot



2.2 Live Work Latrobe Engagement Observations

Described below is a range of observations that were experienced whilst undertaking the engagement activities across the municipality and through the online survey.

- More younger people chose to participate through interactive face to face channels in comparison to the community workshops or the online survey.
- There are really passionate community members who have actively participated in the process through more than one channel.
- Locating the engagement activities in local neighbourhoods has ensured the engagement process has gone beyond 'the usual suspects' to include community members who would not typically attend a community workshop or complete a survey online.
- There was a high level of capacity to participate in complex conversations about land use and development.
- There was a high level of empathy amongst community members to consider the needs of the other people during different stages of their lives in their communities.

2.3 Aspirations for Latrobe's future

Latrobe residents have strong hopes and positive aspirations for the municipality's future. This was a consistent thread of discussion throughout all of the engagement activities. This discussion ranged from efforts to improve individual circumstances through employment and training, to Latrobe's recognition as a regional centre that contributes to the State, National and international economies.

When asked about what Latrobe would look like in 20 years, participants described a cleaner, greener, healthier and more connected community where there is a diversity of job opportunities in new industries such as the knowledge, service, research and education sectors. This sentiment sometimes echoed a nostalgia for the past when Latrobe was a key hub of engineering and research. Participants felt Latrobe should re-establish itself as a recognised centre of innovation and research in the energy sector as well as new sectors.

"The region needs to become a supplier to the world market. It has potential strengths in its educational facilities, trade skills and transport connections to Melbourne."

Messages from the community

- *Reposition Latrobe's role as a thriving regional centre by attracting new industries that create more employment opportunities that go beyond the energy sector.*
- *Plan for a greener and cleaner future and celebrate the natural environmental features that make Latrobe an attractive place to live.*

2.4 Housing

Housing was a key focus of the engagement and was discussed in detail through the face to face activities including a dedicated workshop as well as in participants' responses in the online survey. The feedback and ideas relating to housing have been discussed below .

2.4.1 Housing Choices and Locations

Ensuring a range of different housing choices to meet the needs of people as they move through different stages of their lives was regarded as highly important by participants to assist people to age in place. Participants articulated they would like to remain in their own communities including the smaller towns to age in place as opposed to moving to a larger town such as Traralgon. A key element of this discussion was about the types of housing needed whether it be different sizes or styles such as town houses or apartments. Participants talked about the opportunities for denser housing and identified student housing in town centres as a key opportunity to create more diversity in housing types within the centres. There was agreement amongst participants that it is appropriate to locate denser housing closer to the town centres and that consideration of smaller block sizes would support the attraction of greater density in these locations. High quality open or shared spaces close to or part of higher density was also discussed as a key attraction for older people to downsize from the family home as there is less maintenance required whilst being able to enjoy open space.

Quality design of new housing types and urban design was a key part of discussing newer or different housing types to be built. Participants cited new developments in Trafalgar as an example of quality design for both the housing types as well as the local amenity created through wide streets that included streetscapes and trees. Environmentally Sustainable Design was also discussed as important in new housing developments.

"Environmentally friendly housing that is energy efficient."

Housing choices was also discussed in terms of affordability. The engagement findings show there are mixed views within the community about the perception of the affordability of housing in the municipality. Perspectives ranged from a view that Latrobe has affordable housing to rent or buy, to it is becoming increasingly expensive. This idea was further tested with a stakeholder from the banking sector, who described; "people are still purchasing what they want in this region. I haven't had any client's state they are unhappy with what they had to purchase on an affordability basis. Clients tend to wait until they find something rather than buy for the sake of it".

Affordable housing was raised by a range of stakeholders both through the survey and the face to face activities. There is a commonly held view amongst participants that the current locations of social and affordable housing are creating negative community impacts as

disadvantage is concentrated in particular locations and this is impacting people's ability to escape the cycle of disadvantage.

Several participants suggested that the future locations of social and affordable housing need to be dispersed within new or existing areas and that it should be located close to commercial areas that are serviced by public transport. A local developer attributed the socio-economic divide and entrenched negative views about particular areas as a result of current housing patterns that create divisions within the community based on socio-economic status. The developer suggested that the industry needs to take a broader approach that considers the whole community by creating new developments that offer a range of different housing types and styles that includes both social and affordable housing to assist people to integrate and connect with their local community. The developer also articulated this has a long term positive impact on the housing market as it is easier to sell and resell houses in mixed developments in comparison to housing developments with single housing types.

"Developers need to look at the larger community picture and the benefits of having different demographics living together to help people stay in place."

2.4.2 Neighbourhood amenity

Participants, particularly at the Housing Workshop and Yinnar session, frequently discussed a need for improvements to community services and infrastructure closer to housing. This included upgrades to public transport, access to education facilities, green public spaces, and walkability. This was particularly reflected in the survey data when participants were asked to identify how important it was for them to be close to a range of different community facilities, employment opportunities, public transport and local attractions. In most cases it was always important for people to be close to these things.

During the workshop and the listening posts, proximity to facilities and services was explored in more depth and participants described the social benefits of living close to a range of community facilities and being able to access other areas by public transport. In particular participants discussed the positive social outcomes of having stronger community connections between residents as well as ties to their local community if people have choice to remain in their local area as they move through different stages of their lives.

Access to quality local open space was also discussed by participants particularly in terms of the positive health benefits that occur from residents being able to walk or exercise more in their local area. Through the survey, participants commented that there is a lack of provision of walking paths, shaded parks and recreational space in local areas and that there are poor walking and cycling links between the smaller and larger towns. Participants felt that making better use of existing open space or creating more opportunities

"I would like more emphasis placed upon the public realm and improvements to our streetscapes, paths and parks."

for shared open space would assist in creating stronger community ties and connections between residents as well as improved health outcomes.

2.4.3 Rural Character

A commonly discussed concern amongst participants (particularly at the Housing and Yinnar sessions) was how future development could impact the rural feel of Latrobe. This included issues regarding potential over-crowding and losing the 'sense of community'. Some participants raised concerns that higher density developers and subdivisions were adversely impacting the rural character of Latrobe, and that the region is 'turning into Melbourne'.

"Don't lose country 'sense of community', it's a strength - country lifestyle attracts people."

The rural character, natural environment, and the availability of rural lifestyle blocks of 10 to 20 acres were considered to be strengths of the region. However, participants occasionally discussed issues surrounding accessibility in regional and remote areas and suggested that more flexible models of service delivery could help to address isolation.

Participants like the values that are associated with rural living such as strong community, good neighbours, low crime rates and people taking pride in maintaining their properties. However, it was also noted that heavy industry such as extraction and resources has impacted on access to high quality natural environments. The open cuts mines were specifically identified as areas requiring rehabilitations.

2.4.4 Urban Renewal

Participants discussed revitalising existing urban areas in Latrobe as a priority over the expansion of new areas. Morwell, Traralgon and Moe were identified as potential renewal areas with a particular focus on existing vacant sites, areas going through transition or older housing areas.

Participants spoke about the need for public realm improvements including streetscapes, parks and open spaces, to make townships more attractive and active. The Morwell town centre was specifically identified as an area for renewal.

Participants frequently spoke about maintaining and improving access to natural open spaces. Both to retain the rural character of Latrobe and to the improve the health and wellbeing of residents.

"Rundown buildings could be used for social enterprises by local community groups and groups of unemployed people, this could be funded or developed/mentored by council."

The need for improved housing stock and greater diversity was frequently discussed, particularly to improve access and independence for elderly residents and allow them to remain in their communities for longer. Participants also suggested that additional housing

specifically designed for aged and aging residents should be provided in town centres for improved access to services and facilities.

When considering the future of housing and built form, participants often expressed a desire for a stronger emphasis on sustainability.

Messages from the community

- *Encourage well designed different types of housing to be built in new developments or in renewal sites across the municipality that help people to age or stay in place.*
- *New housing including affordable and social housing should be located close to existing community infrastructure and be serviced by public transport.*
- *Ensure new housing is located in appropriate areas to balance the rural character of Latrobe.*
- *Strengthen and grow community networks and connections through more shared open spaces, walking and cycling paths, and places for people to meet.*

2.5 Rural Land Use

Rural land use was another major theme of the engagement and was discussed specifically during the Rural Land Use Workshop as well as in the survey and submissions. Below is a summary of the major themes of the discussion.

2.5.1 Zones

The application of the Farm Zone and the Rural Residential Zone in Latrobe City has been a consistent theme of discussion through all of the engagement activities. There is a division of views within the community about the application of the '40 acre Farm Zone rule', as some community members argue that it is prohibitive in terms of sub dividing lots to down size or have farms on smaller lots sizes. There are many residents who have faced difficulty building on existing subdivided land in the Farm Zone that have previous held planning permits which have been overturned at Victorian Civil Appeals Tribunal (VCAT). Conversely there are other residents in the community who support the application of the Farm Zone and the 40 acre rule as it protects agricultural land for future use as well as reinforces the rural character of the area.

When discussing the Farm Zone, participants also discussed the minimum lot size for a farm in terms of broad acre farming in comparison to more intensive farming techniques that require less land. Participants suggested a

"Local government-zoning is critical – there needs to be more engagement included as part of a decision process, the rate base has an impact on viability of farming".

more individual approach be taken to assess permits that pays regard to farming productivity as opposed to solely looking at the lot size.

2.5.2 Agribusiness and diversified farming opportunities

A common discussion topic among participants was a need for Latrobe to explore innovative agriculture opportunities in future. This was mostly focused around the discussion of aquaponics, hydroponics and aquaculture farming methods.

Participants acknowledged the challenges associated with farming on smaller sized lots. The attributes of soil and weather conditions were discussed as key factors defining what farming practice should be based in which region of the area and was highlighted as an important factor when planning for the future. When asked about what participants thought the future farming opportunities would be, there was significant agreement that existing farming industries including meat, dairy, fibre and wood would continue to be major sources of income. Participants also stated that the Trans-Pacific Free Trade Agreement had also reinforced and expanded these export economies as well as creating opportunities to export into other foreign markets.

Pasture based farming was another existing local farming operation that participants felt could expand into future. Improved technology has advanced the resilience of grain species as it requires less intensive farming techniques as well as taking advantage of favourable local soil conditions near the flood plains has led to higher yields.

In addition to the traditional farming produce from the Latrobe region, smaller boutique farms are seen as a future opportunity to diversify the local economy. These boutique farms range from boutique dairy products to medicinal herbs. The participants viewed these smaller boutique farms as an opportunity to further develop agritourism in the Latrobe region.

"Grain species are more resilient - growing more beef and milk than 15 years ago. Need to take advantage of excellent soil conditions."

There is also a view amongst participants that there is limited farming land in Latrobe and that more intensive farming techniques should be considered.

2.5.3 Supporting current and future farmers

Attracting young people to farming was discussed in depth at the community workshop. Participants raised that one key challenge to be overcome is aligning tertiary education offerings with new or evolving farming practices and operations. A stronger connection between Latrobe City and Federation University as well as State Government was seen as opportunity to help address this.

Participants talked about the declining number of younger farmers and that this needs to be addressed given the integral role farming plays in feeding the community as well as contributing to the

"Inspire our young people to take an interest in their future."

economy. Participants also talked about upskilling current farmers to enable them to participate in new or emerging farming industries.

Conversely participants raised the need to educate decision makers about the role of farming as well as farming practices. Participants felt this was important as they perceive decision makers to be detached from the realities facing farmers particularly the production risks that can severely impact farmers.

"Educate decision-makers to understand production practices including how "farming" businesses operate and the risk factors to production."

Messages from the community

- *Continue to support our existing farming industries that positively contribute to the local, state and national economies.*
- *Take a more systematic approach when reviewing permits within the farm zone that look at productivity not just lot size.*
- *Support diversified farming that will create a new niche in agritourism for Latrobe.*
- *Work collaboratively with local farmers, Federation University and the State Government to provide education that encourages younger people to return to farming.*

2.6 Industrial Land Use and Employment

Outlined below is a summary of the discussions which focused on industrial land use and employment.

2.6.1 Employment

Participants were eager to see new and more diverse employment opportunities for local people, particularly opportunities that can capitalise on the skills and expertise of the current workforce.

There was general concern about declining job security and rising unemployment across the region due to a broader economic shift. Participants also expressed concern that the future employment market in Latrobe would focus on blue collar jobs which would reduce the earning potential of people working in the region and result in people leaving Latrobe to seek better employment opportunities elsewhere.

"You only have to look around today and see that people are selling up as they have lost their job or have decided to move on, closing or down scaling jobs in the big companies are the main issue."

Participants discussed the difficulties faced by young people seeking to secure work in Latrobe due to limited training opportunities and job choice. It was recognised that young people are being trained in jobs and industries that do not exist yet in Latrobe and that this also contributes to young people leaving the region. One participant also suggested that the general lack of local opportunities for young people contributed to a culture that did not encourage 'aspiration towards employment'.

Increased flexibility and diversity of employment was a common theme, with a number of participants suggesting increasing part time positions, more opportunities to work from home, and encouraging more small and medium sized businesses.

"As an outsider there seems to be a huge lack of aspiration towards employment. Poor resilience within family settings allows young people to drop out of school over what would not be considered a barrier elsewhere. This impacts what businesses can be attracted here as there's not the calibre of candidates to fill the future jobs."

Some participants discussed opportunities to relocate government sector jobs to Latrobe from Melbourne.

2.6.2 Buffers

Participants spoke about the current buffer zones in place around the major townships. There was a general acceptance of the buffers, however some participants made suggestions for new uses that could be located in these buffer zones including intensive or short term land uses and industry requiring larger footprints for large shed and plants.

"Early consideration for intensive uses in the buffers."

Low intensive farming such as broiler farming was another use that participants thought should be considered. To support this idea, participants raised the idea of 25 – 30 year leases that provide certainty for the business owner but do not preclude future use of the buffer area for the energy industry.

2.6.3 Existing industries and transition

A commonly discussed theme was the need to make use of existing industries, such as extractive industries, manufacturing and power. There was general concern with regard to the future of major employers such as the paper mill, coal-fired power plant, and the limestone quarry, and how these entities will be supported into the future.

Many participants spoke about 'making better use of what we have' with respect to infrastructure, workforce, skills and knowledge. Transitioning from existing practices to new industries was seen to be essential to retain long-term jobs in Latrobe. Participants specifically spoke about the opportunities to transition to renewable energy technology and other environmentally sustainable technologies, which could make existing industries more sustainable.

"Industry – need to attract new technological industries – University needs to focus on this as well as the second tier industries that support these industries."

Participants discussed the major threats to existing industries in Latrobe such as environmental impacts, political opposition, and reduced government funding for coal extraction and power generation; an aging regional population and workforce; and a lack of education and training opportunities in for young people in Latrobe.

Some participants discussed the legacy that existing industry had on the perception of the region. There was some concern that Latrobe was known for extractive industry and manufacturing, and that this may deter other businesses establishing in the region.

"Council needs to seriously invest in something other than wood products, coal and paper! It's the way that Council sees itself. We encourage this image of industrial stuff, which is something that we need to move away from."

2.6.4 New industries

The need for new industries was a common theme of discussion. Participants supported new industries that could draw on the region's established infrastructure, resources and knowledge base. However, participants also identified the need for new skills to assist this transition.

New and advanced manufacturing and energy technologies were commonly suggested as opportunities to leverage existing regional strengths. Suggestions included robotics, bio mechanics, environmentally sustainable design and construction processes, and infraction technology.

"Manufacturing for the 21st century."

"Jobs that leverage the resources of the region, but need local skills to maintain new industries."

Participants also discussed social factors that influence the workforce and community profile, such as an aging population and saw this as an opportunity to enhance social and health services in the region, including the aged care sector.

The need for new and expanded education and training opportunities was discussed. This was seen as essential to attracting and retaining skilled labour and establishing a knowledge base in the region. Some participants called for renewed government investment in local TAFE and training institutes to providing a broader range of opportunities for young people and to feed into new local industries.

Discussions highlighted an appetite for new and more flexible business models such as eco-tourism, agritourism, leisure industries, the rehabilitation and reuse of the old mine site and opportunities for small, medium and large employers.

"Ensure that the local University and TAFE provide courses that are reflective of the local need."

"Train our youth so that they can lead the future industry in our local area."

2.6.5 Health

Participants frequently acknowledged the aging population in Latrobe as both an adverse impact on the current workforce, as well as an opportunity to invest in health and community services and aged care facilities.

Some participants suggested there is potential within Latrobe to provide high level health and aged service to support the wider region. Leveraging off Gippsland Health was discussed as a mechanism to support this.

Messages from the community

- *Job security is a major concern, build on the existing skills and resources in Latrobe to transition into new and more sustainable industries such as advanced manufacturing and renewable energy.*
- *Education and training is important to retain skills and young people in Latrobe, and to support the growth of new industries.*
- *Encourage greater flexibility and diversity in the job market to ensure all residents have access to local employment opportunities.*
- *The general aging of the population changes the profile of the local workforce, but also generates opportunities to enhance the community and health service industry.*

3 Councillor Engagement

Meinhardt and Latrobe City Council officers convened a workshop on 23 November 2015 with the Councillors to provide a project update, early insights into the Policy Directions Paper as well as initial community and stakeholder engagement findings. Below is a summary of the Councillor's feedback on each of the project themes.

3.1 Housing

In order to meet current and future housing demands, including social housing provision, the availability, type, design and location of housing within Latrobe should respond to key opportunities and constraints.

Current housing demands can be met, however existing stock is of poor quality with an excess of underutilised land. Existing social housing has become outdated and new development must be modernised and future-proofed to ensure social housing assets continue to meet community needs. Opportunities exist to incorporate sustainable design methods (such as solar panels) and promote a variety of new housing typologies in locations that capitalise on existing transit services. Underutilised areas should be targeted for more intense forms of development and assist in renewing current ageing stock.

Planning policy should be developed to guide the supply of housing, with the availability of land critical to support future development.

Policy should further direct development to locations where there is existing infrastructure and a good quality of life can be offered. Opportunities for urban infill and use of existing infrastructure should be considered in the first instance, with smaller towns to form more distant options. Two distinct approaches to housing locations could be considered:

- Large towns – which focus on urban residential development, jobs, services and employment
- Small towns – which emphasise lifestyle opportunities

Much of the current Housing Commission stock is located on the outskirts of town and poorly positioned to utilise existing infrastructure, which is unsustainable. There is potential to intertwine social housing with private housing stock in more appropriate locations. Two themes central to housing location is the availability of affordable accommodation and preservation of the rural break between settlements. Geographical features such as slope should further be used to inform suitable locations.

Areas to be discouraged when considering future housing locations should include instances where there is no transport or limited provision of services and infrastructure; resources

cannot be provided to maintain new housing; land is used for rural or farming purposes; or where constraints such as bushfire risk and mining or industry buffers exist.

It is noted that the community wants more certainty about where growth, intensification and increased densities will be located and supported by Council. Development of Planning Principles and Criteria would assist in determining priorities and providing transparency with decision-making about priorities.

New housing design should consider the affordability of new development and its contribution to social outcomes. The appearance of buildings, subdivisions and the design of public places should be improved and promote connectivity and healthy, active lifestyles. Design should promote a variety of dwelling typologies and respond to the impacts of climate change. A strength of Latrobe is the presence of a strong building industry and the ability to quickly adapt to changes in housing priorities.

3.2 Industrial Land Use and Employment

Latrobe is heavily reliant on power and paper industries. While other industries are successful within the local area, the economically significant of the “pillars” of Latrobe, being power and paper, should be recognised. Raw data does not clearly demonstrate the broad benefits this industry has.

There is a strong desire to diversify employment opportunities for the local area. Latrobe has opportunities such as its infrastructure, existing skills, location and some available land. There is an opportunity to attract foreign investment to attract new employers and new opportunities.

Concerns that the younger generation have less opportunities and looking for ways in which younger generation can be supported. Concerns that land use planning is not able to address these issues. Councillors recognise opportunities within food processing, health, education.

3.3 Rural Land Use

High quality agricultural land should be protected. There are concerns managing the interface between different rural land uses, particularly forestry and grazing. There is a desire to support modern farming practises and agricultural diversification. Concern that the existing 40ha is arbitrary, not necessarily correct size in all areas. Opportunity for mines to be rehabilitated and provide new opportunities for the municipality. More intensive rural uses are broadly supported, particularly on lesser quality agricultural land or other complementary uses such as regional saleyards. Small towns can add to supply of rural living in municipality.

4 Conclusion

Live Work Latrobe has been positively received by community members during the engagement. The community want to see change in the region and they want to be a part of the change process. Many people believe Live Work Latrobe is an opportunity to address some of the current inequalities that relate to both housing choices and job opportunities experienced by communities in the Latrobe municipality. They also believe it can re-establish Latrobe's role as a significant regional centre with a diverse economy underpinned by a range of sectors including knowledge, technology, health, energy and agriculture.

It will be important to 'close the loop' on this engagement process with the community and stakeholders by reporting back how their ideas and feedback have influenced the development of the Draft Strategies.

There is a high level of community capacity and interest to have complex conversations about future land use planning. Capire believes there is an opportunity to further engage and collaboratively frame the land use planning future of Latrobe City.

Appendix A: Project stakeholders

Stakeholder category	Description
Business and Industry	Commercial organisations with an investment or interest in Latrobe
Children	People under 15 years of age
Community	People who live, work or have an interest in Latrobe
Community Groups	Community organisations and not-for-profit groups active in the local area, including sporting and recreation clubs and Lions and Rotary Groups
Community Service Providers	Organisations providing community services including schools, kindergartens and medical and health services
Council Officers	Staff at Latrobe City Council
Councillors	Elected representatives who are members of the Latrobe City Council
Emergency Services	Victoria Police, Country Fire Authority, State Emergency Service and Ambulance Victoria
Environment and Heritage Groups	Local groups who have an interest in environmental or heritage issues
General Public	Anyone with an interest in Latrobe City municipality now or in the future
Government	Local, State and Federal Government departments and agencies
Hard to Reach	'Hard to Reach' groups and individuals
Key Stakeholders	Organisations or individuals with a high level of interest and influence including ex-Councillors
Media	Local, regional and national print, radio, online and television media
Members of Parliament	State and Federal Members of Parliament
Project Reference Group	Members of the Project Reference Group for the project
Project Assurance Group	Member of the Project Assurance Group
Traditional Owners	Traditional owners of the land on which Latrobe City Council is located
Utilities and Services	Organisations that provide infrastructure services to Latrobe City Council
Volunteers	Latrobe volunteers and volunteering groups

Appendix B: Project Advertising

Council Noticeboard

PHONE 1300 367 700 · WEB www.latrobe.vic.gov.au · ADDRESS 141 Commercial Road, Morwell · FACEBOOK www.facebook.com/latrobecity

IMMUNISATION SESSIONS

Times and venues for immunisation sessions

MOE

Moe Town Hall, Albert Street

- Tuesday 10 November 9.30am to 10.30am
- Tuesday 17 November 5.30pm to 6.30pm

CHURCHILL

Churchill Hub, Philip Parade

- Tuesday 10 November 1pm to 2pm

MORWELL

Rose Garden Room, Morwell Senior Citizens Centre, 2-4 Maryvale Crescent

- Wednesday 11 November 9.30am to 10.30am
- Wednesday 18 November 5.30pm to 6.30pm

GLENGARRY

Glengarry Maternal Child Health Centre, Main Street

- Wednesday 11 November 12.30pm to 1.30pm

TRARALGON

Macfarlane Burnet Room, Traralgon Service Centre and Library, 34-38 Kay Street

- Thursday 12 November 9.30am to 11.30am
- Thursday 19 November 5.15pm to 7.15pm

All scheduled vaccines are provided free of charge for infant immunisations. Please bring your medicare card and child's health book, along with previous history of vaccinations, to the immunisation sessions.

If your child is ill prior to immunisation, please seek advice from your GP about vaccination at that time.

CAREERS AT LATROBE

Current Vacancies

- **Coordinator Statutory Planning**
- **Preschool Assistant**
- **Enhanced Family Support Worker**

For details on current vacancies, please visit the Situations Vacant section of this newspaper.

Alternatively, all current vacancies are listed on our website:

www.latrobe.vic.gov.au/careers

PUBLIC NOTICE

HAVE
your say

Proposed Road Discontinuance

Craigburn Place, Traralgon East

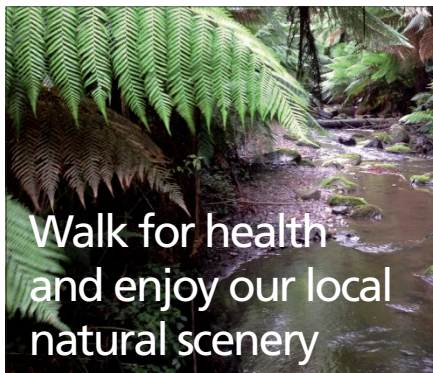
Latrobe City Council, pursuant to Section 206 and Schedule 10 Clause 3 of the *Local Government Act 1989*, gives notice of its intention to consider the proposed discontinuance and sale by private treaty of part of Craigburn Place, Traralgon East.

Council invites public comment concerning the proposal. Written submissions, addressed to the undersigned, Latrobe City Council, PO Box 264, Morwell 3840 should be received by Friday 27 November and state if the person or a person acting on their behalf wishes to speak in support of the submission. All submissions will be considered public documents unless specified otherwise by the submitter.

Written submissions will be considered by Council in accordance with Section 223 of the *Local Government Act 1989* at the Ordinary Council Meeting to be held on Monday 7 December 2015 in the Nambur Wariga Room, Corporate Headquarters, Morwell commencing at 6pm.

**For further information contact
Peter Schulz, telephone 5128 5668.**

Gary Van Driel, Chief Executive Officer



Walk for health and enjoy our local natural scenery

Tarra Bulga National Park

30-60 minute guided walk, easy to moderate

Monday 16 November 2015

Tarra Valley Rainforest Walk
Meet at Tarra Valley car park, 10am

Wednesday 9 December 2015

Corrigan Suspension Bridge Circuit
Meet at Visitor Centre, 10am

Morwell National Park

60 minute guided walk, easy to moderate

Wednesday 2 December 2015

Fosters Gully Nature Walk
Meet at Kerry Road Picnic Ground, 10am

Registrations or updates at
heartfoundation.org.au/greenwalks

For more information call Latrobe Community Health Service on 1800 242 696.



Live Work Latrobe

Live Work Latrobe will identify Latrobe City's key planning and growth opportunities and will identify the right locations for new housing, new jobs and employment sectors, as well as support that is needed for transitioning industries. The project will develop three long-term strategies to guide future housing, industrial land use and employment and rural land use.

Understanding local aspirations for the future of the region is an important part of developing the strategies – that is why you are invited to have your say. The consultation findings, combined with extensive background research, will provide a higher level of certainty and direction for the community, investors, infrastructure and service providers, as well as decision-makers for the long-term growth of Latrobe City.

You can have your say by:

Visiting us at the following locations to meet with Council staff and consultants to find out more information and to provide input to development of the strategies:

- **Churchill** – Wednesday 11 November from 2pm to 7pm at the West Place Shopping Centre (outside Woolworths)
 - **Glengarry** – Thursday 12 November from 2pm to 7pm at the Glengarry Hall, corner of Cairnbrook Road and Railway Avenue. (Toongabbie and Tyers residents are encouraged to attend this session)
 - **Moe** – Friday 13 November from 12 noon to 2pm at the Elizabeth Street shops
 - **Morwell** – Friday 13 November from 5pm to 8pm at the train station
 - **Morwell** – Saturday 14 November from 9am to 11am at Mid Valley Shopping Centre
 - **Traralgon** – Saturday 14 November from 1pm to 3pm at the Henry Street shops
- We will confirm dates and locations for further listening posts to be held during November in Morwell, Traralgon, Moe, Yinnar, Callignee and Traralgon South as soon as we are able.

Taking a survey here:

www.latrobe.vic.gov.au/liveworklatrobe

Making an online submission on our have a say page here

www.latrobe.vic.gov.au/liveworklatrobe

Emailing a submission to
Latrobe@latrobe.vic.gov.au

Writing a submission to Live Work Latrobe, Latrobe City Council, PO Box 264 Morwell 3840

You can find out more about the three strategies at our website
www.latrobe.vic.gov.au/liveworklatrobe



Service Road North Bridge, Moe

Service Road North Bridge at Moe will be closed along Service Road North from 26 October 2015 until 22 November 2015 whilst repair works are underway.

Wirraway Street at Moe will also be closed to traffic on either side of the bridge, on the following dates:

- 6 am Sat 7/11/15 until 5 pm Sun 8/11/15, with the possibility of a closure from 6 am to 5 pm on Monday 9/11/15 depending on the works over the weekend; and
- 6 am Sat 14/11/15 until 5 pm Sun 15/11/15, with the possibility of a closure from 6 am to 5 pm on Monday 16/11/15 depending on the works over the weekend.

Wirraway Street will be open to two way traffic at all other times.

We apologise for any inconvenience caused.

For further information, please contact Josh Wilson at Latrobe City Council on 1300 367 700

For information on the closures and alternative routes please head to:

www.latrobe.vic.gov.au/roadworks

Capital Works

Works being carried out (weather permitting) this week:

- New Footpath Links 2015/16 – Franklin Street, Traralgon
- Kerb and Channel Program – Churchill/Newborough/Traralgon
- Road Reseal Preparation Program 2015/16 – Morwell
- Road Reseal Program 2015/16 – Traralgon/Moe/Morwell
- Road overlay preparation – 9, 10 & 11 November, 10pm to 8am:-
 - Seymour St (Church St to Franklin St)
 - Hotham St (Church St to Franklin St)
- Balfour Place, Churchill – road rehabilitation
- Bridge Rehabilitation – Service Road North bridge, Moe

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Latrobe
LEISURE

Pool temperature adjustment trial to continue

Over the past few months the temperature at the Latrobe Leisure Moe Newborough pool has been raised by 2°C to a minimum of 32.5°C, on Sundays from 9am to 5pm for hydrotherapy exercise.

This trial will continue until 30 June 2016.



Live Work Latrobe

So you've seen the posters in HQ, you've seen the Latrobe Valley Express.

What Is Live Work Latrobe?

Live Work Latrobe will identify Latrobe City's key planning and growth opportunities and will identify the right locations for new housing, new jobs, as well as support that is needed for transitioning industries. The project will develop three long-term strategies to guide future housing, industrial land use and employment, and rural land use.

Understanding local aspirations for the future of the region is an important part of developing the strategies. Consultation is occurring throughout November, with the number of people actively engaged in Live Work Latrobe increasing each day. The Future Planning team even had a stall at the Children's Expo in late October to show that sometimes - Planning can be child's play!

The consultation findings, combined with extensive background research, will provide a higher level of certainty and direction for the community, investors, infrastructure and service providers, as well as decision-makers for the long-term growth of Latrobe City.

The Project Assurance Group, made up of representatives of all divisions will have the opportunity to provide input late November/early December.

However everyone is encouraged to visit our website at www.latrobe.vic.gov.au/liveworklatrobe and have your say. Or come upstairs and say HI!

So tell your family, friends and neighbours; this is your chance to shape your future!



LATROBE VALLEY Express

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SPORT PAGES 31-35



ROAD TRAUMA

**FAMILY'S LIVES
CHANGED FOREVER**

NEWS PAGE 2



LATROBE VALLEY WEATHER

TUESDAY

29
POSSIBLE
SHOWER



WEDNESDAY

29
CLOUD
CLEARING



THURSDAY

34
COOL
CHANGE



FRIDAY

25
SHOWER
OR TWO



photograph tom morrison

I will survive

ABOUT 2500 intrepid souls tackled Trafalgar's Summit Survivor at the weekend. The five kilometre obstacle course challenge was staged in the name of charity, with 100 per cent of profits going toward a youth development program. For the full story turn to page 34.

Latrobe needs your voice

Council project seeks community input to guide Valley's long-term future

By EMMA WATSON

DEVELOPING Latrobe Valley's identity as a regional city while maintaining its rural landscapes is the focus of a new Latrobe City project.

The region's population is expected to increase from almost 74,000 people in 2013 to about 82,000 by 2031.

That will mean an additional 5000 households are needed in the next 15

years. To avoid becoming a metropolitan city and preserve the values of residents across the municipality, council has kick-started a community conversation.

It will use the Live Work Latrobe project - including an initial four-week consultation period - to help form three long-term strategies that will guide how the region will grow.

"Obviously the attraction of living in a regional city is that it's not just a

replica of Melbourne metro," Latrobe City manager of future planning Gail Gatt said.

"That's probably the underlying focus - we have still got to maintain our affinity with rural landscapes.

"The challenges for us are, well we've got people we have to house moving forward, we've got, potentially, agricultural land we have to protect, so how do we actually physically fit 5000 more houses

into the municipality, but still maintain protection for what we need to protect?"

Completed in two stages, Live Work Latrobe will steer the development of a background paper that will guide community and stakeholder discussions.

A policy directions paper will then be established to focus on the three long-term strategies: Housing; Industrial Land Use and Employment; and Rural Land Use.

Latrobe City senior strategic planner Deanne Smith, who is leading the Live Work Latrobe project, said the uniqueness of Latrobe Valley with four main towns and additional smaller towns meant it had "a different role to play".

She pointed to the Plan Melbourne growth and development strategy, which has identified Latrobe City as the only

Continued on page 5

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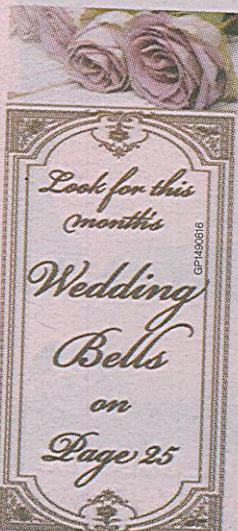


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Appendix C: Neighbourhood Listening Posts Site Descriptions

TRARALGON HENRY STREET SHOPS

Saturday 14 November, 1pm – 3pm

The Henry Street shops is a small local shopping strip anchored by a small supermarket and take away food shop. The centre had a steady flow of customers during the session, the large majority of which drove to the centre. There was little pedestrian traffic. Visitors tended to stay in the centre for a short time to buy a few items from the supermarket or bottle shop, and were reluctant to stop and talk for an extended period. Visitors surveyed at the centre were mostly locals who lived or worked nearby. Visitors generally visited the centre alone.

MORWELL MID VALLEY SHOPPING CENTRE

Saturday 14 November, 9am – 11am

Mid Valley Shopping Centre is the major shopping and retail centre in Morwell, incorporating discount department stores, supermarkets and retail stores. The Live Work Latrobe community drop-in session took place next to the centre food court. The centre was busy, particularly from mid-morning and people were curious to know about the drop-in session and find out information about the project. Some people we spoke stopped only for a short time to provide specific feedback or comment about a single issue, while other stayed for 10 to 15 minutes to discuss growth in Morwell and Latrobe in more detail. A number of people stopped by the drop-in session to collect information about the project and provide comment online. Some people also expressed interest in attending upcoming community workshops. Visitors at this session were varied and included families, the elderly, home owners, stay at home parents, and part-time residents whose working week is split between Latrobe and Melbourne.

MOE ELIZABETH STREET SHOPS

Friday 13 December, 12pm – 2pm

Elizabeth Street is a local suburban neighbourhood shopping strip that included a supermarket, chemist, two vacant shops and a phone booth. Located close to the local bus stop, a small park and a primary school. This area contains a relatively high proportion of social housing. Many of the visitors that we spoke with were local to the area and pedestrian traffic at this centre was high.

MORWELL TRAIN STATION

Friday 13 December, 5pm – 8pm

Well serviced train line as it is a connection for people travelling from Churchill to Melbourne and Traralgon. Participants included both long and short term residents of Latrobe, as well as commuters and people visiting family in the area. All survey participants were waiting at the station to board trains. Passengers arriving at Morwell station were not willing to stop to complete the survey.

Appendix D: Street based Survey Questions

Live work Latrobe

Share your ideas for the future of Latrobe City

1. Gender Male / Female / other

2. Age

- ☐ 15-19 years
- ☐ 20-29 years
- ☐ 30-39 years
- ☐ 40-49 years
- ☐ 50-59 years
- ☐ 60-69 years
- ☐ 70-79 years
- ☐ 80+ years

3. Residential Post code

4. How long have you lived in Latrobe region?

5. Which best describes you

- ☐ I work full time
- ☐ I work part time
- ☐ I work casually
- ☐ I am retired
- ☐ I am studying
- ☐ I have parent/carer responsibilities
- Other

6. What do you do for work or what are you studying?

7. When thinking about future housing choice, how important is it to be close to the following?

	Not important	Important	Very important
Community facilities and services (for example libraries, childcare, health services, sporting ground)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Employment opportunities (for example current or future places of work for you and your household)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Education and training opportunities (for example schools, training centres and TAFE)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Local parks and playgrounds (for example local parks, reserves and playgrounds)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Friends and family	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community groups (for example sporting or recreational clubs, local associations and informal networks)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Public transport (for example local and regional bus and train services)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Shops, shopping centres and local markets	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Local attractions and activities (such as cafes, restaurants, cinema and play centres)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments

Other

8. Describe below your idea of affordable and well-designed housing in Latrobe

9. How can Council support industries and rural industries through planning policies or strategies? i.e Latrobe 2026, Latrobe Regional Growth Plan and Latrobe Economic Development Strategy

Appendix E: Workshop Agendas

AGENDA

Live Work Latrobe – Rural Land Use Community Workshop

6 – 8.30pm, Wednesday 18 November 2015

Macfarlane Burnett Room, Traralgon Service Centre, Traralgon

Time	Item	Lead
5.45 – 6.00pm	Participant registration	All
6pm	Welcome & introductions	LCC
6.10pm	Purpose of today	Capire
6.20pm	Presentation: <ul style="list-style-type: none"> - Planning overview - Live Work Latrobe project - Rural land use strategy 	Meinhardt
6.40pm	Activity 1 <ol style="list-style-type: none"> 1. <i>What kind of farms do you want to see in 20 years' time and why?</i> 2. <i>What other activities might use this land?</i> 	All
7.15pm	<i>Break</i>	All
7.30pm	Activity 2 <ol style="list-style-type: none"> 1. <i>What steps can we take to realise this future?</i> 2. <i>What will impact our ability to achieve this?</i> 3. <i>How can Council support?</i> 	All
8.20pm	Plenary discussion	Capire
8.30pm	Workshop close	

AGENDA

Live Work Latrobe – Housing Community Workshop

6 – 8.30pm, Thursday 19 November 2015

Moe Town Hall, Moe

Time	Item	Lead
5.45 – 6.00pm	Participant registration	All
6pm	Welcome & introductions	LCC
6.10pm	Purpose of today	Capire
6.20pm	Presentation: <ul style="list-style-type: none"> - Planning overview - Live Work Latrobe project - Housing strategy 	Meinhardt
6.40pm	Activity 1 3. <i>What types of houses do we need in the future and where should they be located?</i>	All
7.15pm	<i>Break</i>	All
7.30pm	Activity 2 4. <i>What are important considerations when planning for new housing?</i> 1234 5. <i>What other considerations are there for the housing strategy?</i>	All
8.20pm	Plenary discussion	Capire
8.30pm	Workshop close	

AGENDA

Live Work Latrobe – Industry and Employment Community Workshop

6 – 8.30pm, Wednesday 25 November 2015

Rose Garden Meeting Room, Morwell

Time	Item	Lead
5.45 – 6.00pm	Participant registration	All
6pm	Welcome & introductions	LCC
6.10pm	Purpose of today	Capire
6.20pm	Presentation: <ul style="list-style-type: none"> - Planning overview - Live Work Latrobe project - Industry and Employment strategy 	Meinhardt
6.40pm	Activity 1 4. <i>Thinking about industry, and the existing opportunities within Latrobe what jobs do we want in the future? Why?</i>	All
7.15pm	<i>Break</i>	All
7.30pm	Activity 2 6. <i>What areas of land are appropriate for these uses?</i> 7. <i>Are there areas of land which could be used for industry?</i> 8. <i>What is needed to support new or existing industry to operate in these areas?</i>	All
8.20pm	Plenary discussion	Capire
8.30pm	Workshop close	

Appendix F: Workshop Evaluation

Below are the combined results for the three community workshops completed by 17 participants.

	Poor	Fair	Satisfactory	Good	Excellent
Facilitation	0	0	0	2	15
	0	0	0	12%	88%
Time	0	0	0	4	13
	0	0	0	24%	76%
Quality of information	0	0	1	6	10
	0	0	6%	35%	59%
Structure of workshop	0	0	0	5	12
	0	0	0	29%	71%
Overall satisfaction	0	0	1	4	12
	0	0	6	24%	71%

Appendix G: Summary of Targeted Meetings

Meeting Date	Stakeholder	Key Message
8 December 15 (phone conversation)	East and West Gippsland Catchment Management Authority	Identified flooding and water management as something which will need specific consideration as part of all three strategies.
20 November 15 (phone conversation)	VicRoads	<p>VicRoads have a tree planting policy that will influence the Urban Design Guidelines.</p> <p>VicRoads has developed the Smart Roads project which identifies a road hierarchy to ensure we get the best use of the roads we have</p> <p>Input from VicRoads needs to be captured now to inform the Background Report and the Policy Directions Paper for Live Work Latrobe, recognising that most of the work will actually occur in Stage Two of the project (March 2016 onwards).</p>
11 December 15	Banking Sector	With regard to “housing”, people are still purchasing what they want in this region. Hasn’t had any client’s state they are unhappy with what they had to purchase on an affordability basis. Clients tend to wait until they find something rather than buy for the sake of it.
11 December 15	South Gippsland Shire	<p>South Gippsland is keen to know impacts from Latrobe on:</p> <p>Rural Industries (e.g. Timber mills)</p> <p>Manufacturing Network - in South Gippsland this generally points towards Melbourne as that is where the work is directed, but would be keen to explore linkages back to Latrobe Valley.</p> <p>South Gippsland enables dwelling 0-4.1Ha, need to justify dwellings between 4.1Ha and 40 Ha based on farming and/or native vegetation retention. This was reached as the happy medium and it was found that 2000 lots fell into the smallest size category but only made up 7.1% of the rural land so it was deemed the impact was small.</p>
11 December 15	Gippsland Water	<p>Some towns have capacity to grow, others don’t. This is captured in the current planning that has been done.</p> <p>Gippsland Water Business Plan is important. The Water Factory only supplies recycled water to AP, broader use with other industry is cost-prohibitive.</p>
11 December 15	Housing Developer	Social and affordable housing needs to be dispersed within new housing estates to better integrate

Meeting Date	Stakeholder	Key Message
		communities and reduce socio-economic divides. New housing developments need to have a range of housing styles available to meet the needs of people in different stages of their lives. This assists with reselling properties in the future.
11 December 15	Calignee Resident	In rural areas sub division density frequently exceeds the schedule of density – current schedule is appropriate. Submission provided.
11 December 15	Sibelco Industries	Sibelco site in Traralgon is a primary production site and plan in Victoria. Wants to stay in the region to and is currently expanding the site. Recommend Council should understand the intentions of local industries in the area to remain.
11 December 15	The Smith Family	Greater links between schools and employers are needed to encourage young people to remain in school or pursue a training path. More local job opportunities need to be created within the region to support young people gain employment.
11 December 15	Aboriginal Affairs Victoria	Affordable housing is a challenge faced by some Aboriginal people in this region. Greater support is needed to encourage young people to stay in school or pursue training opportunities to assist young Aboriginal people to gain employment.
11 December 15	Calignee Rezoning group	The application of the 40 hectare rule is arbitrary and does not consider the productivity of a farm. Submission provided.
11 December 15	Calignee Residents	The rezoning of land from Rural Residential to Farm Zone on land that has been previous subdivided and granted a planning permit is completely arbitrary. Submission provided.
18 December 15	Wellington Shire Council	Protect the agricultural interface, be conscious that Wellington Shire Council have high value on the agricultural land. Keep in touch regarding the coal and the buffers, as coal-winning may extend into Wellington in the future (allocations already set aside) There are synergies in the transport network – e.g. public transport, freight.
21 December 15 (via email)	CFA	Live Work Latrobe documents seem to have anticipated the fire matters that CFA would be interested in. In strategic planning and settlement proposals, CFA advocates for:

Meeting Date	Stakeholder	Key Message
		<ul style="list-style-type: none"> • Direction of development to locations of lower bushfire risk. • Careful consideration of development in locations where there is significant bushfire risk that cannot be avoided. • Avoiding development in locations of extreme bushfire risk. • Avoiding development in areas where planned bushfire protection measures may be incompatible with other environmental objectives
21 December 15	Department of Health and Human Services	<p>Federal funding has been received in the past for urban renewal of public housing sites, but only for locations that were increasing density on the site. E.g. Gwalia Street, Traralgon (units)</p> <p>Best results actually work from spreading the public housing stock out through private housing, e.g. single properties. This helps to encourage amenity and street pride.</p>

Appendix H: Online Survey Questions



Live Work Latrobe

Share your ideas for the future of Latrobe City

What is Live Work Latrobe?

Live Work Latrobe will identify Latrobe City's key planning and growth opportunities and will identify the right locations for new housing, new jobs, as well as support that is needed for transitioning industries. The project will develop three long-term strategies to guide future housing, industrial land use and employment and rural land use.

Understanding local aspirations for the future of the region is an important part of developing the strategies – that is why you are invited to have your say. The consultation findings, combined with extensive background research, will provide a higher level of certainty and direction for the community, investors, infrastructure and service providers, as well as decision-makers for the long-term growth of Latrobe City.

So tell us, what do you think? The survey takes between 10 - 15 minutes to complete, you are welcome to answer all of the questions or just those important to you.



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About you

Please complete the fields below, this information is important to help our technical team further understand the feedback from different areas of the Latrobe region.

*** 1. Gender**

*** 2. Age**

- ☐ 15 - 19 years
- ☐ 20 - 29 years
- ☐ 30 - 39 years
- ☐ 40 - 49 years
- ☐ 50 - 59 years
- ☐ 60 - 69 years
- ☐ 70 - 79 years
- ☐ 80 + years

*** 3. Residential post code**

4. How long have you lived in the Latrobe region?

- ☐ Less than 1 year
- ☐ 1 - 3 years
- ☐ 3 - 5 years
- ☐ 5 - 10 years
- ☐ 10 - 20 years
- ☐ More than 20 years

Comments

*** 5. Which best describes you**

- ☐ I work full time
- ☐ I work part time
- ☐ I work casually
- ☐ I am retired
- ☐ I am studying
- ☐ I have parent/carer responsibilities
- ☐ I am not currently working

Other

6. Tell us more about your response to question 5, what do you do for work or what are you studying



Future Latrobe

A map of Victoria, Australia, illustrating the proposed rail network. The map shows the coastline, major water bodies like Port Phillip Bay and Phillip Island, and the landmass. Concentric circles are drawn around Melbourne, indicating distances of 150km, 100km, 50km, and 25km. The rail network is shown as a series of brown lines connecting various stations, which are marked with orange dots. The stations are distributed across the state, with a higher density in the central and eastern regions. The map also shows the locations of Melbourne, Port Phillip Bay, and Phillip Island.

8. Thinking forward 20 years, how would you like the Latrobe region to be different to how it is today?



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Future Latrobe Housing, Employment and Rural Landuse

9. What is your living situation?

- ☐ Live alone
- ☐ Share house
- ☐ Couple with no children
- ☐ Couple with children
- ☐ Single parent

Other (please specify)

10. When thinking about future housing choices, how important is it to be close to the following

	Not important	Important	Very important
Community facilities and services (for example libraries, childcare, health services, sporting grounds)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employment opportunities (for example current or future places of work for you and your household)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Education and training opportunities (for example schools, training centres and TAFE)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Not important	Important	Very important
Local parks and playgrounds (for example local parks, reserves and playgrounds)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Friends and family	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Community groups (for example sporting or recreation clubs, local associations and informal networks)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Public transport (for example local and regional bus and train services)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Shops, shopping centres and local markets	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Local attractions and activities (such as cafes, restaurants, cinema and play centres)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Comments <input type="text"/>			
11. What are other important considerations for you and your household when choosing housing location and type? <input type="text"/>			
12. Are there services or facilities in your local area that you cannot access? Please describe below and why <input type="text"/>			

13. Thinking about your current household needs and future household needs, will the existing types of housing in Latrobe will meet your needs in 20 years time?

☐ Yes

☐ No

Why?

14. What does 'affordable' housing mean to you?

☐ Every town should meet this need

☐ A range of housing styles is provided

☐ I don't see the need for it as housing here is cheaper than the city

☐ I can afford to own a property in Latrobe City

☐ The government provides housing for those who can't afford their own

☐ Every person and family can have a safe place to go home to and live

☐ Comments

15. What does 'well-designed' housing mean to you? (choose any number)

☐ It looks great from the outside

☐ The inside space works well for me

☐ It accommodates a changing household size

☐ It let me stay here even when I am ageing

☐ An architect did the design

☐ The housing in the street all looks good together

☐ It is designed with the environment in mind

16. What do you think the jobs will be in Latrobe in 20 years time?

17. What things could impact jobs in Latrobe, now and into the future?

18. Reflecting on your response above, how can Council support existing or new industries, including rural industries such as wine making, boutique food manufacturing, cropping?

*** 19. What are three important things you would like to share with Council about planning for the future of Latrobe?**

1.

2.

3.



Live Work Latrobe

Want to be updated about the project?

20. If you would like to be kept informed about the project, please provide your email below

*** 21. How do you prefer to receive general information from Latrobe City Council? (such as road closures, events, immunisation, other activities)**

- ☐ Website
- ☐ LV Express
- ☐ Radio
- ☐ TV
- ☐ Posters
- ☐ Face to face
- ☐ SMS
- ☐ Email
- ☐ Social Media