

Disability Action Plan Year Three Priorities 2020/2021

Action	Responsibility	Timeline
Improve access to information and services		
Support and consult with local self-advocacy groups to amplify their voice to assist in removing barriers for people with disability	Community Development	Ongoing
Continue delivery of Home and Community Care for Younger People & Home Support for over 65 Programs, and make referrals for people eligible to the NDIS	Family Services / Aged Care Services	Ongoing
Provide Auslan interpreting at major events	Community Development / Events	Ongoing
Use captioning on Latrobe Leisure pre-recorded sessions	Leisure	Ongoing
Subscribe to Australian Network on Disability Membership	Community Development / Organisational Development	September 2020 – August 2021
Work with Australian Network on Disability to provide staff training opportunities	Community Development / Organisational Development	September 2020 – August 2021
Work with Australian Network on Disability to complete the Access & Inclusion Index	Whole organisation	February – August 2021
Create flyer regarding Inclusive Language and Dignified Access to display internally	Community Development	March 2021

Increase employment opportunities for people with disability		
Continue actions of the Workplace Inclusion & Diversity Strategy	Human Resources	Ongoing
Continue to strengthen relationships with local Disability Employment Services	Organisational Development / Community Development	Ongoing
Establish an internal Disability Employee Network	Human Resources / Community Development	June 2021
Run MAV Work Experience Program	Community Development / Human Resources	June 2021
Participate in the Connect 50 Internship Program	Organisational Development	August 2021
Promote benefits of employing people with disabilities to local businesses	Community Development / Business Development	September 2021
Increase community participation of people with disability		
Carry out Access Appraisals on Latrobe City Council owned buildings and prioritise key works under Building Renewal Program	Community Development / Major Projects / Building Maintenance	Ongoing
Ensure Community Grants support applications that improve access & inclusion for people with disability	Grants	Ongoing
Further promote accessible opportunities and programs of Latrobe Leisure	Leisure	Ongoing
Deliver accessible online International Rose Garden Festival	Events	December 2020
Introduce Autism hour and Sensitive Santa at Latrobe Libraries	Libraries & Customer Service	January 2021
Offer basic Key Word Sign training for service staff	Libraries & Customer Service	June 2021
Seek opportunities to partner and advocate for All Ability Sport opportunities to run at Traralgon Sports Stadium	Community Development / Leisure	June 2021
Provide Community Groups Training with a focus on increasing membership and participation of people with disability	Community Development	June 2021
Explore and investigate options for creating a Latrobe City Council Disability Inclusion and Reference Committee and present draft Terms of Reference for consideration by Council	Community Development	October 2021
Participate in raising awareness of International Day of People with Disability	Community Development	December 2021

Improve transport options for people with additional requirements		
Accessible Parking and Footpath upgrade program	Community Development / Civil Works	Ongoing
Focus on preventing violence against women with disability		
Participate in the Sexual Lives Respectful Relationships Gippsland Network, with a focus on local program delivery	Community Development	Ongoing
Participate in the 16 days of Activism Against Gender Based Violence, with a focus on Women with Disability	Community Development	December 2021